

CORPORATE DASHBOARD REPORTS

(FLINTSHIRE COUNTY COUNCIL)

YEAR END 2023/24

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2023/24 DASHBOARD

FLINTSHIRE COUNTY COUNCIL CUMULATIVE TOTALS

TOTAL HEADCOUNT

6,126

TOTAL FTE

4,955

LEAVERS / TURNOVER

819 / 13.36%

AGENCY SPEND 2023/24

£5.30m

TARGET 2023/24

£1.70m

DAYS LOST PER FTE 2023/24

10.99

TARGET 2023/24

8.00

YEAR END 2023/24 DASHBOARD

HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - NON SCHOOLS

TOTAL HEADCOUNT

2,973

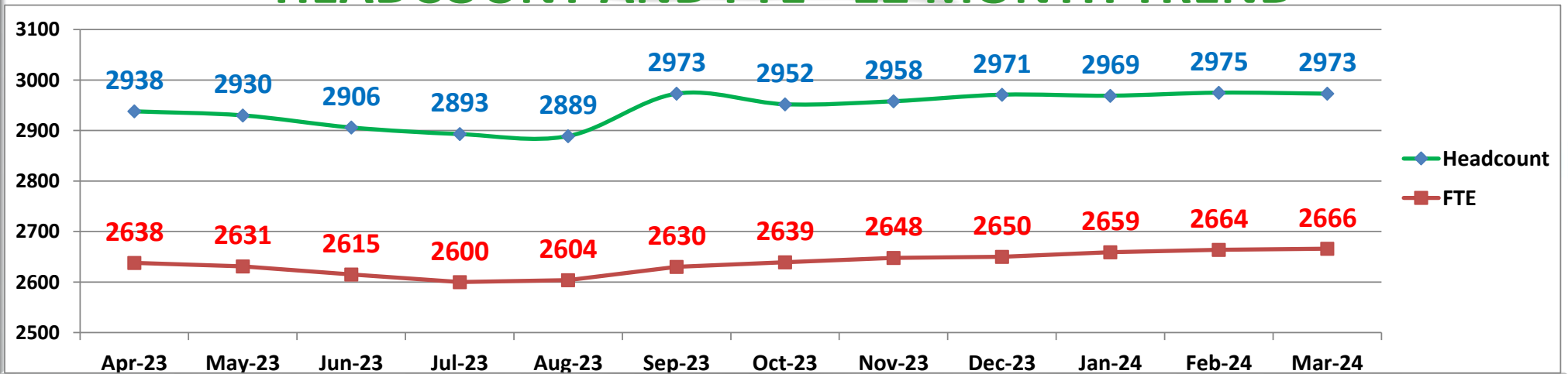
TOTAL FULL TIME EQUIVALENT

2,666

31/03/2023 2,984
Decrease of 11 people (-0.37%)
31/03/2024 2,973

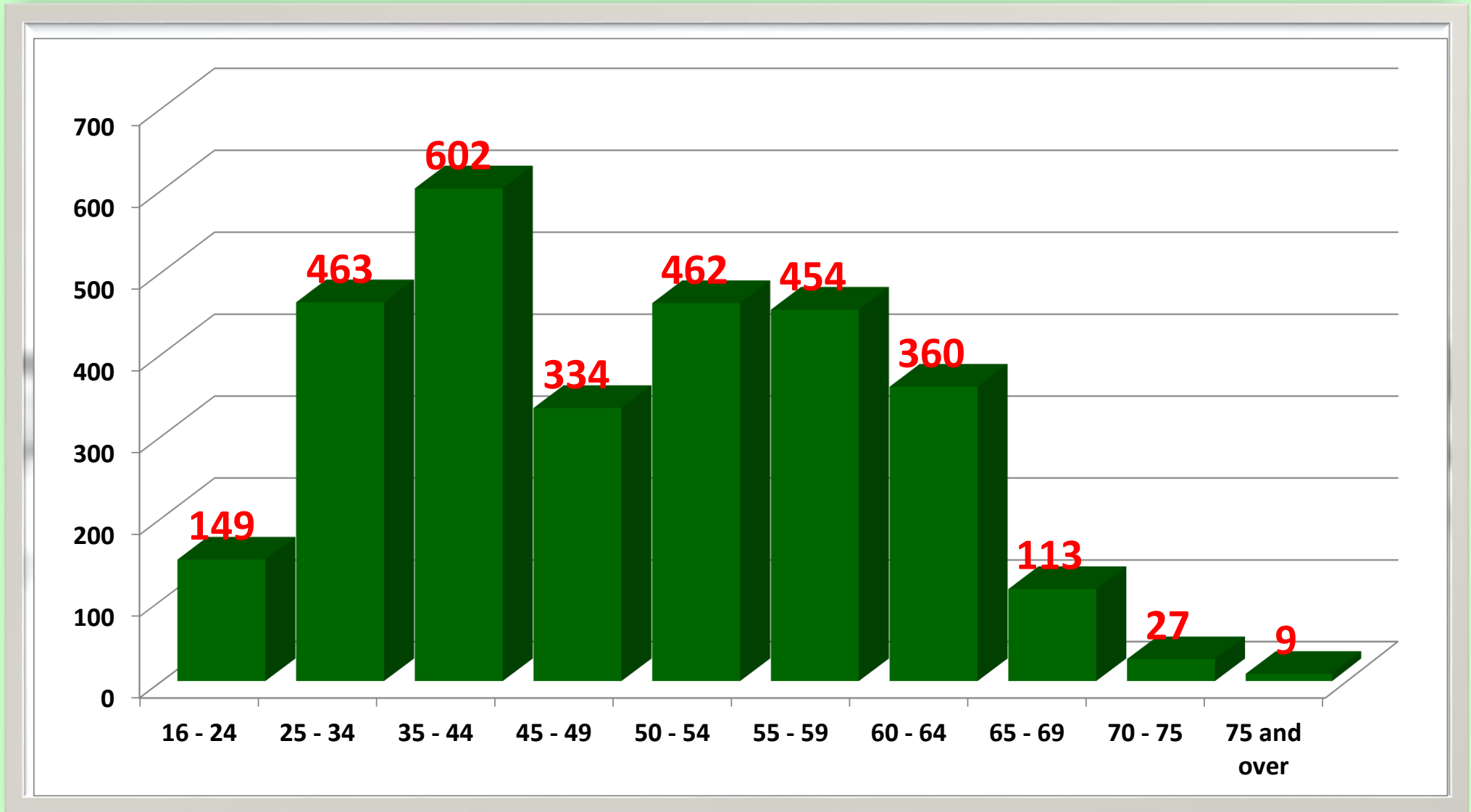
31/03/2023 2,632
Increase of 34 FTE (+1.29%)
31/03/2024 2,666

HEADCOUNT AND FTE - 12 MONTH TREND



YEAR END 2023/24 DASHBOARD

AGE PROFILE - NON-SCHOOLS

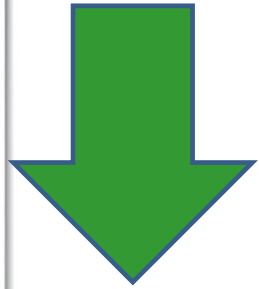


YEAR END 2023/24 DASHBOARD

ATTENDANCE - NON-SCHOOLS

6

DAYS LOST PER FTE 2023/24



31/03/2023
13.40

12.50

31/03/2024
12.50



Improvement of 0.90

TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELETAL
3. INFECTIONS
4. STOMACH, LIVER, VOMITING

YEAR END 2023/24 DASHBOARD

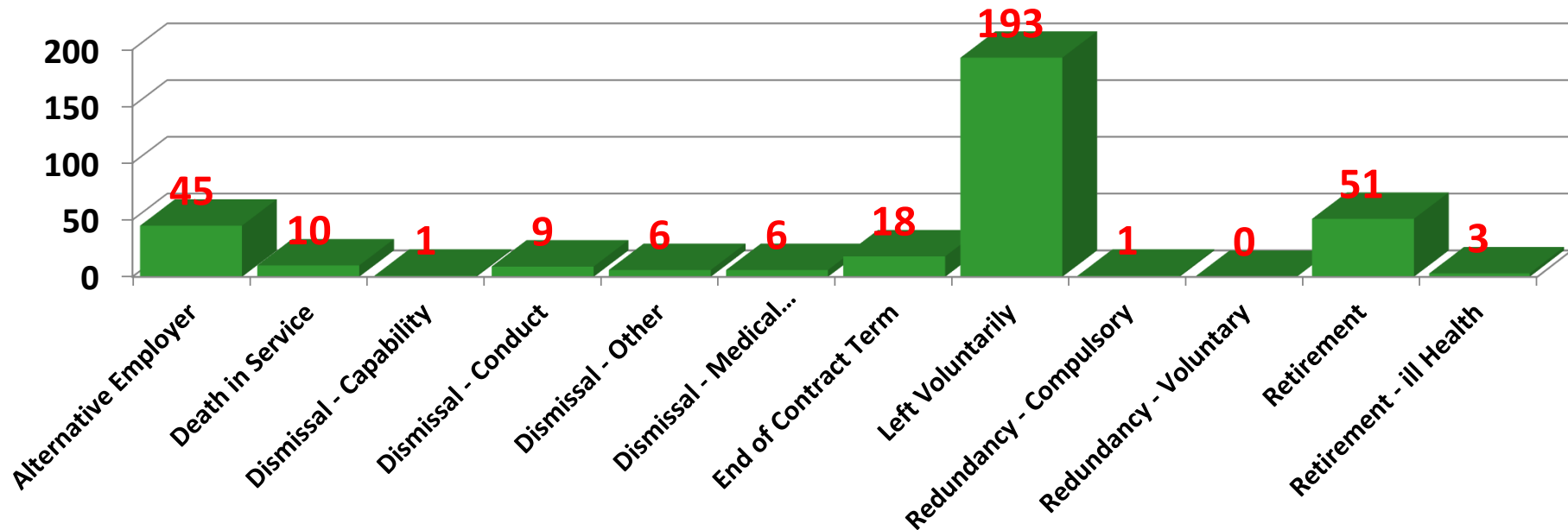
TURNOVER AND STABILITY - NON SCHOOLS

7

LEAVERS - 2023/24

343

LEAVER REASON - 2023/24



YEAR END 2023/24 DASHBOARD

EQUALITY AND DIVERSITY - NON-SCHOOLS

GENDER BREAKDOWN

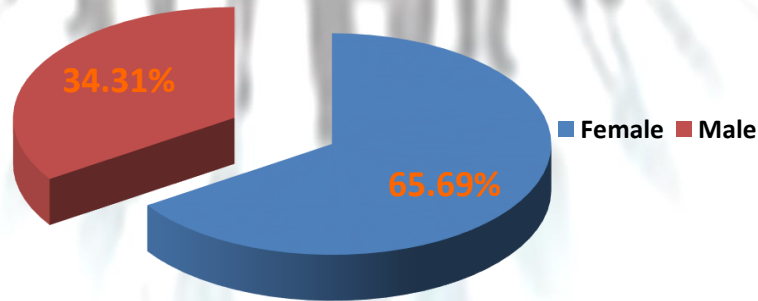
MALE

1,020
(34.31%)

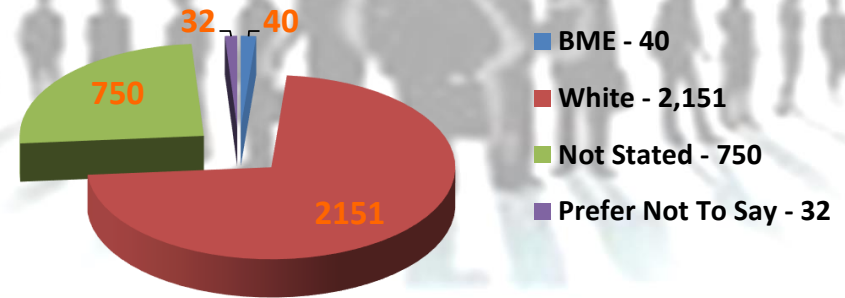
FEMALE

1,953
(65.69%)

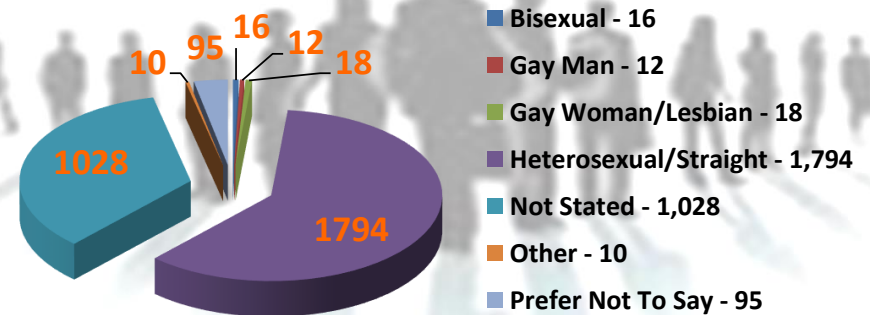
GENDER BREAKDOWN (%)



ETHNICITY



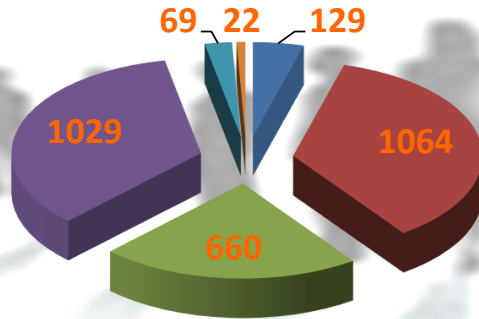
SEXUAL ORIENTATION



YEAR END 2023/24 DASHBOARD

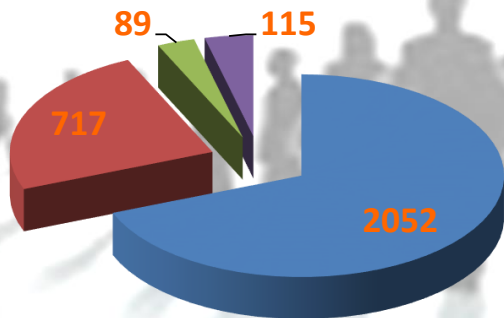
EQUALITY AND DIVERSITY - NON-SCHOOLS

MARITAL STATUS



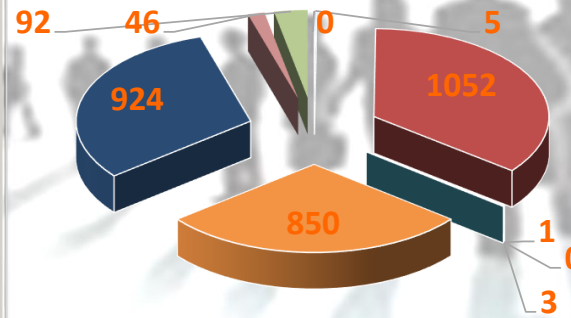
- Divorced / Dissolved Civil Partnership - 129
- Married / Civil Partnership - 1,064
- Not Married or in Civil Partnership - 660
- Not Stated - 1029
- Prefer Not To Say - 69
- Widowed / Surviving Civil Partner - 22

DISABILITY



- No - 2,052
- Not Stated - 717
- Prefer Not To Say - 89
- Yes - 115

RELIGION OR BELIEF



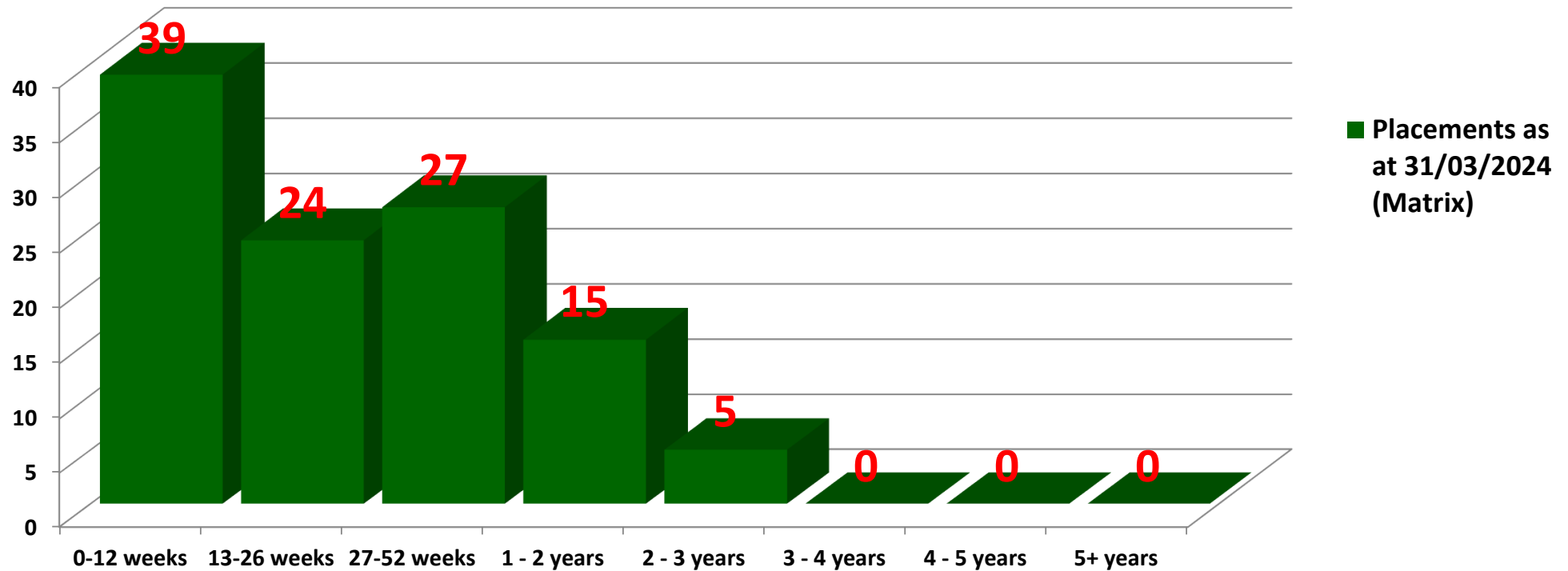
- Buddhist - 5
- Christian - 1,052
- Hindu - 1
- Jewish - 0
- Muslim - 3
- None - 850
- Not Stated - 924
- Other - 46
- Prefer Not To Say - 92
- Sikh - 0

YEAR END 2023/24 DASHBOARD

RESOURCE MANAGEMENT - AGENCY

10

Agency Tenure Management



YEAR END 2023/24 DASHBOARD

HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - SCHOOLS

TOTAL HEADCOUNT

3,153

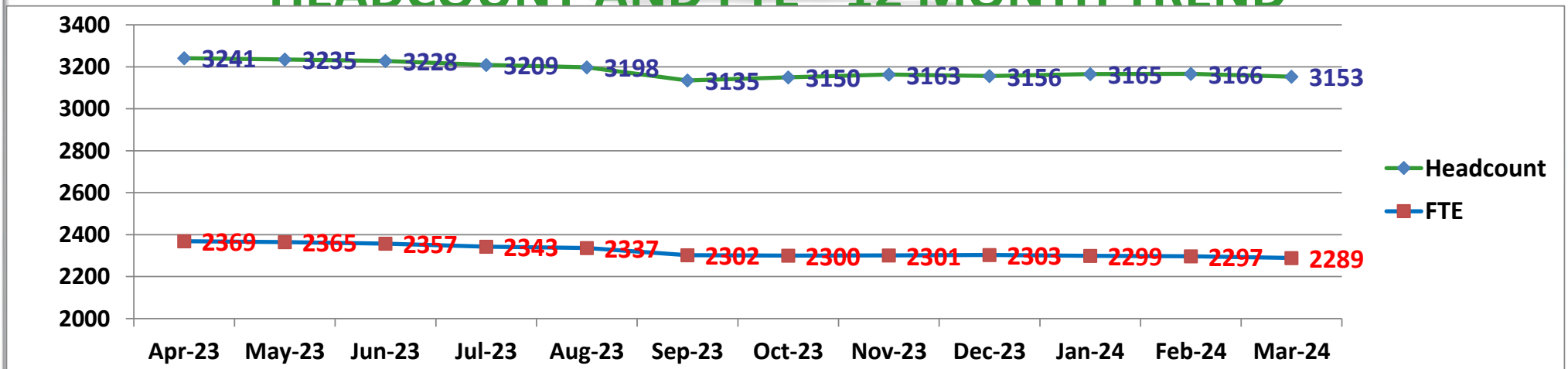
TOTAL FULL TIME EQUIVALENT

2,289

31/03/2023 **3,254** Decrease of 101 people (-3.10%) 31/03/2024 **3,153**

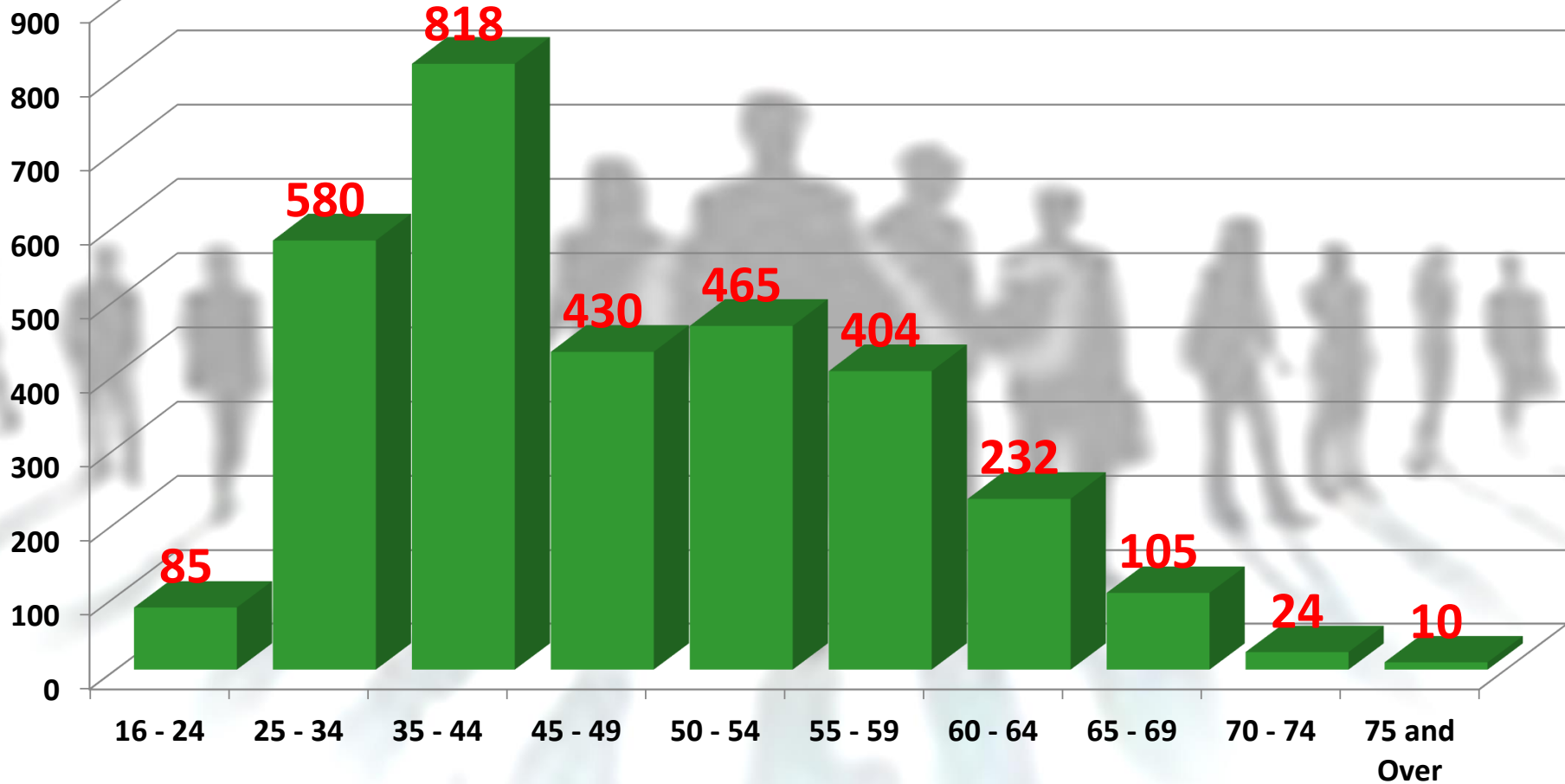
31/03/2023 **2,369** Decrease of 80 FTE (-3.38%) 31/03/2024 **2,289**

HEADCOUNT AND FTE - 12 MONTH TREND



YEAR END 2023/24 DASHBOARD

AGE PROFILE - SCHOOLS



DAYS LOST PER FTE 2023/24



31/03/2023
10.06

9.08

31/03/2024
9.08



Improvement of 0.98

TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. INFECTIONS
3. MUSCULOSKELETAL
4. STOMACH, LIVER, VOMITING

YEAR END 2023/24 DASHBOARD

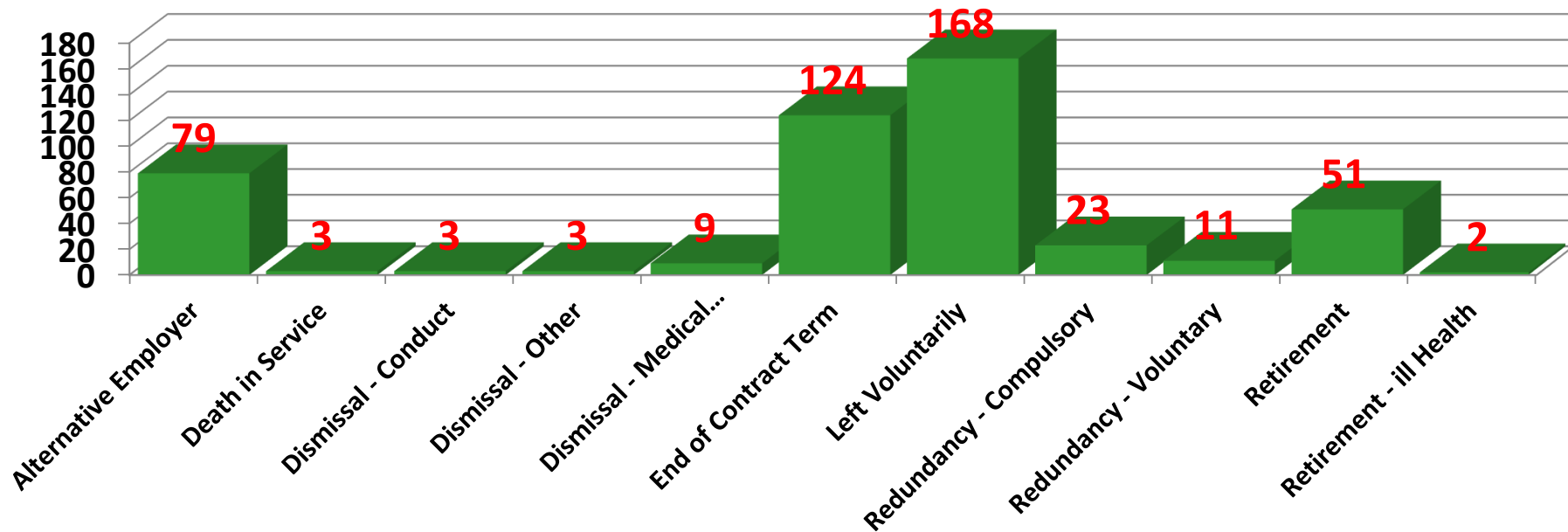
TURNOVER AND STABILITY - SCHOOLS

14

LEAVERS - 2023/24

476

LEAVER REASON - 2023/24



YEAR END 2023/24 DASHBOARD

EQUALITY AND DIVERSITY - SCHOOLS

GENDER BREAKDOWN

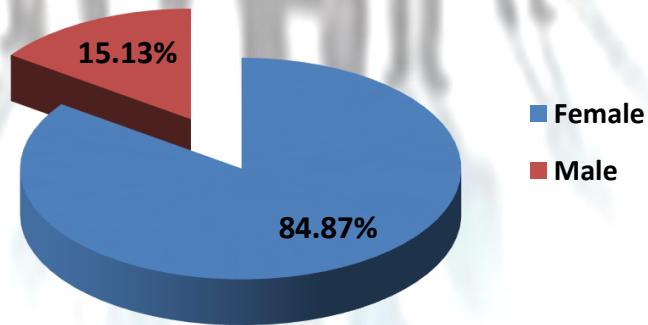
MALE

477
(15.13%)

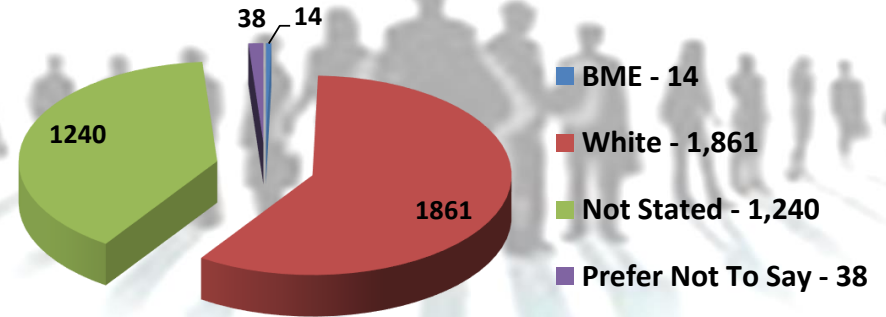
FEMALE

2,676
(84.87%)

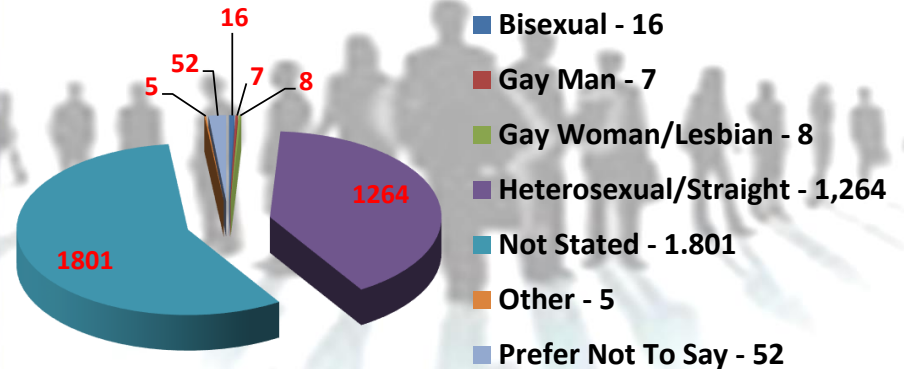
GENDER BREAKDOWN (%)



ETHNICITY



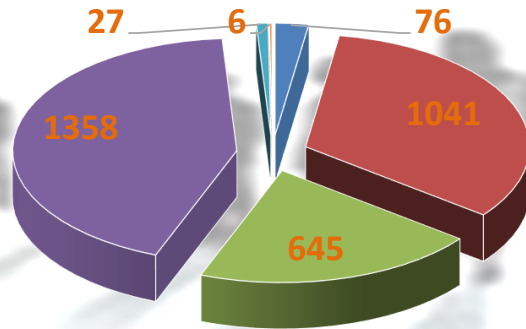
SEXUAL ORIENTATION



YEAR END 2023/24 DASHBOARD

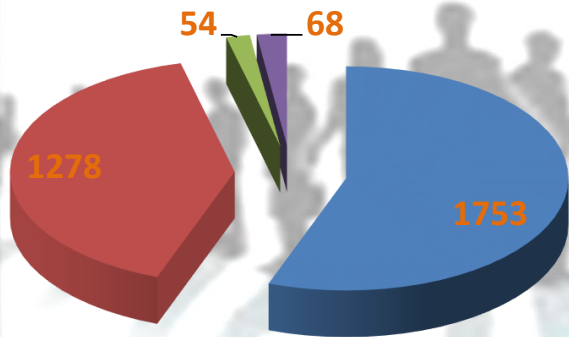
EQUALITY AND DIVERSITY - SCHOOLS

MARITAL STATUS



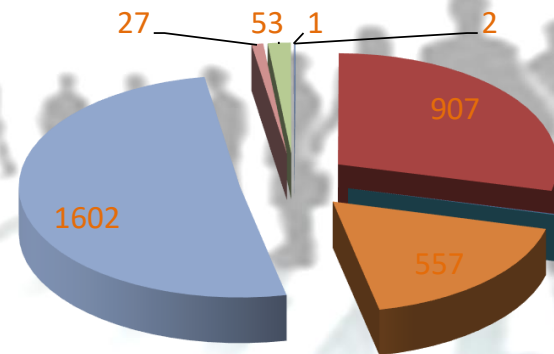
- Divorced / Dissolved Civil Partnership - 76
- Married / Civil Partnership - 1,041
- Not Married or in Civil Partnership - 645
- Not Stated - 1,358
- Prefer Not To Say - 27
- Widowed / Surviving Civil Partner - 6

DISABILITY



- No - 1,703
- Not Stated - 1,440
- Prefer Not To Say - 58
- Yes - 58

RELIGION OR BELIEF



- Buddhist - 2
- Christian - 907
- Hindu - 0
- Jewish - 2
- Muslim - 2
- None - 557
- Not Stated - 1,602
- Other - 27
- Prefer Not To Say - 53